



S. T. U. S. Mandal's

Sangola Mahavidyalaya, Sangola

Re-Accredited by NAAC – B++

Self-Study Report: SSR

For 4th Cycle of Re-Accreditation

2017-18 to 2021-22

Criterion VI: Governance, Leadership and Management

Metric Number – 6.2.1

Strategy Development and Deployment

6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc.

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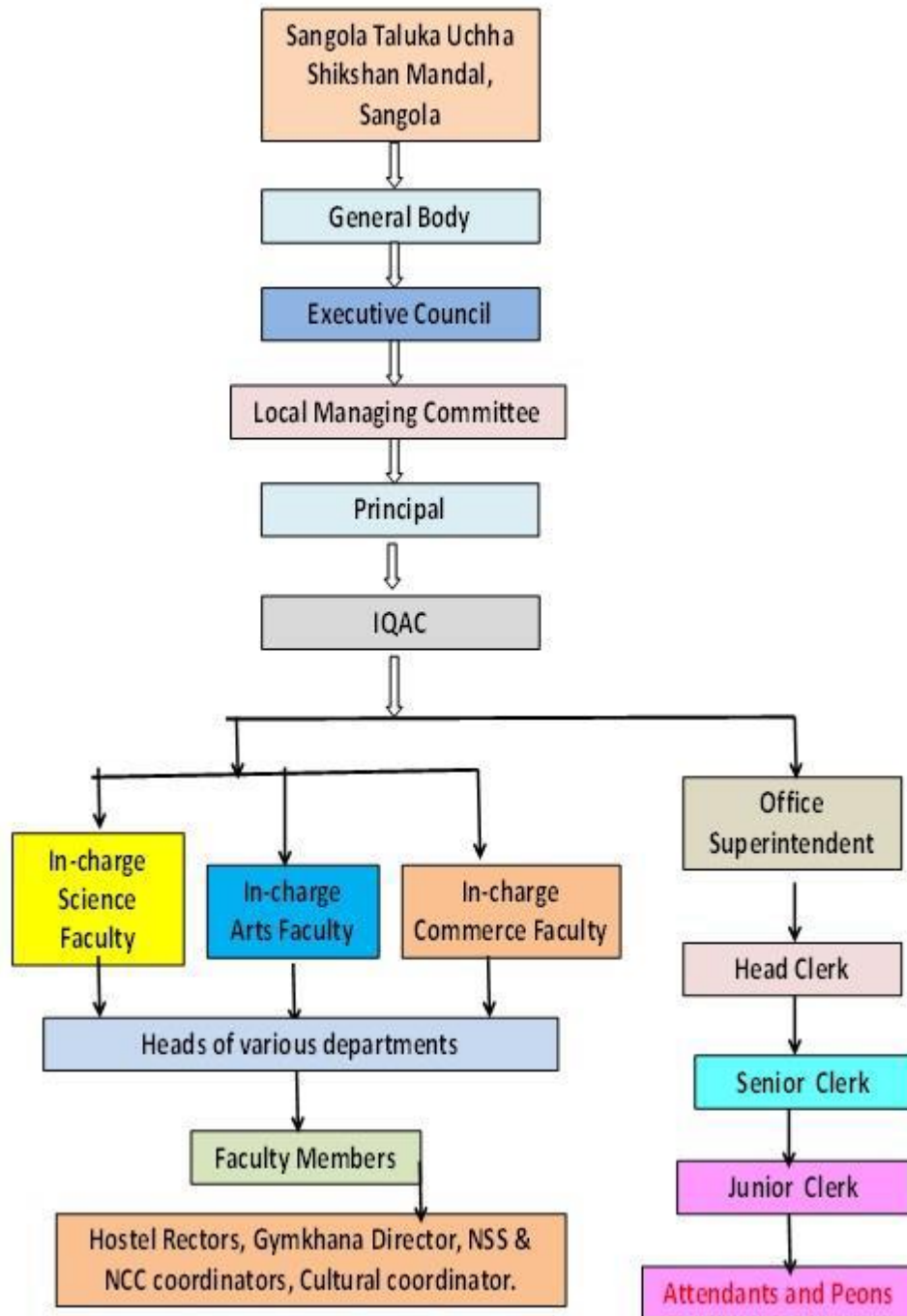
1. Policies:

For effective and efficient functioning different committees involving teaching and non-teaching staff and students are set up in the beginning of every year. These committees and HODs prepare their annual plan and work out the activities as per the scheduled plan. Principal nominate faculty in charge from the teachers who monitor function of each faculty. Office documentation runs as per staffing pattern and sanctioned by government under the guidance of the principal. The appointments and services of the teachers and non-teaching staff are governed by the rules and regulations laid down by the state government and the university. The procedure of appointment and promotions of teaching and non-teaching staff is followed as per government and university guidelines.

Sangola Taluka Uchcha Shikshan Mandal is the apex body. Governing Body and Executive Council and College Development Committee work under Sangola Taluka Uchcha Shikshan Mandal. Principal works regularly and Non-teaching staff, IQAC and Teaching Staff work under the guidance of principal. Office Superintendent is chief of non-teaching staff. Accountant, Head clerk, Sr. clerk, Jr. Clerk, lab assistant and lab and library attendant work under the supervision of Office Superintendent. Teaching staff work as faculty under the supervision of Principal.

Perspective plan of the institute is prepared for year 2017-18 to 2022-23. The plan is prepared after frequent discussions with faculty, management and non-teaching staff. The plan is prepared taking into consideration the suggestions given by NAAC Peer Team during third cycle. Assessment requirements for the NAAC and to achieve the holistic development of the students, the provisions are made for needs of curriculum teaching, learning and evaluation. To enhance interest of the science students, science guest lectures and national science day, quizzes are organized. Adequate infrastructure is available for classroom, hostel, laboratory, library, etc. As per the requirements, new computers of an advanced version are purchased. Demand from the students for accommodation, the first floor is constructed. Internet lease line 100 mbps is available in the college premise. For security purpose, College campus is protected with wire fencing and in addition CCTV cameras. The government policies and University rules and regulations are followed while admitting students and recruiting the faculty. The budget of the college in advance is approved by the management as per perspective plan. New short term courses are started for students. AQAR of each year is approved in CDC meeting and submitted timely to NAAC. The management has contributed for organization of seminars and conferences. The college has conducted Green, Energy, Gender audits and the Structural audit of the building.

2. Administrative Set Up



3. Appointment and Service Rules, Procedures:

ANNEXURE 6.2.1 SR. NO. 3

4. Deployment of institutional Strategic/ perspective/development plan

ANNEXURE 6.2.1 SR. NO. 4